



Recruiter: Srijeeta Bhattacharyya

Email ID- Srijeeta.Bhattacharyya@sc.com – **please share your resumes to this email.**

Stipend: INR 40 K per month + 25k One Time allowance

Duration- 12 months

Location: Bangalore/Chennai

Vacancies- 6

Job Role: CA Intern

Business Title: Intern, Capital & Liquidity Reporting

Business Function: Capital & Liquidity Reporting

Primary Location: Asia-India-Bangalore

Other Locations: Asia-India-Chennai

Schedule: Full-time

Global Grade: Band 9B

Duration – 1 Year

About the programme

This role sits within Standard Chartered Global Finance Services, which is part of our Global Business Services organisation. This sits at the heart of the professional services, core systems and processes at the bank including client care, finance services, risk, technology services, cybersecurity, cyber forensics, regulatory compliance, and banking operations.

Our 1-year Internship Programme gives you the opportunity to gain first-hand experience working on real-world problems, hone your skills, create lasting relationships, gain insights, and discover your strengths. Throughout the programme, you'll acquire the skills for immediate success, as well as understand what's required for the future as our industry and your career evolve. A strong performance on the programme could lead to a graduate job offer.

The programme will involve on-the-job training and an innovation project which exposes you to the inner workings of our business to provide real work experience.

You'll be assigned a mentor to provide you with ongoing guidance and mentorship throughout the internship.

Ready to take the next step in your career with us?

To us, good performance is about much more than turning a profit. It's about showing how you embody our valued behaviours - do the right thing, better together and never settle - as well as our brand promise, 'Here for Good'.

We're committed to promoting equality in the workplace and creating an inclusive and flexible culture - one where everyone can realise their full potential and make a positive contribution to our organisation. This in turn helps us to provide better support to our broad client base.

Based on your performance in the internship you can join us as a Business Analyst

The Role Responsibilities

Skillset

- Basic to Moderate knowledge in one or two areas of interest in Liquidity domain
- Exposure to Financial/Capital markets & trading book products
- Curiosity and interest in developing data solutions in FTP, IRRBB, Liquidity teams within finance.
- Exposure to ALM and Commercial Book products.
- Attention to details and striving to continuously improve.

Business

- Strong team player and has the capacity to build good working relationships with cross functional / geographical teams.
- Undertake ad-hoc duties and when delegated by Line Manager

Processes

- Lead business analysis for clearly identifying requirements and translating them into tangible outcomes.
- Problem solving and analytical skills, ability to use excel for data analysis, forecasting and modelling.
- Perform analysis / analytics and investigation to make insightful business commentaries of issues / findings.
- Conduct data analysis to derive and track the automation or initiative benefits to the bank.
- Ability to engage with business stakeholders and find creative solutions to complex BAU issues.
- Ability to independently work with the business stakeholders/ request providers to understand the project scope and requirements and translate them into work breakdown structure as part of the project deliverables.
- Ability to support and coordinate user acceptance testing (UAT), liaise with technology teams to ensure deliverables are tracked to actual requirements.
- Engage with stakeholders across countries globally on requirements and deliverables.

Strategy

- Supports and contribute to a consultative, collaborative, and risk-based approach towards addressing identified risk issues.
- Support the development of a culture of open and transparent engagement across teams.
- Facilitate a “zero operational loss” and “first time right” culture by servicing as a subject matter expert in areas of responsibility.

People and Talent

- Develop and implement a personal learning plan with team manager, to attain necessary competencies.
- Self-motivated and can work independently and to proactively seek guidance from others as needed.

Risk Management

- Ensure a full understanding of the risk and control environment in area of responsibility.
- Channel relevant risks, issues, and escalations to the correct forums on a timely basis; provide risk control and process owners the relevant information to facilitate decision-making and risk management.
- Support the development of a compliance culture, undertake compliance monitoring through the Operational Risk Framework

- Support key initiatives to enable standardization and centralization of risk reporting practices to drive operational efficiency and cost reduction through identifying solutions and working with the relevant teams to enable delivery.
- Ensure all activities are done in line with the laid down Departmental Operating Instructions (DOI) / Roles & Responsibilities and other procedures that are rolled out from time to time. Report any deviation (if any) to appropriate authorities and obtain proper dispensations.
- Ensure all internal policies and procedures are implemented with the group policies, local legal and regularity guidelines.

Governance

- Deliver effective governance, oversight and controls in the team and, if necessary, oversee changes in these areas
- Build awareness and understanding of the regulatory framework, in which the Group operates, and the regulatory requirements and expectations relevant to the role.
- Deliver 'effective governance'; capability to challenge fellow colleagues effectively; and willingness to work with regulators in an open and cooperative manner.
- Comply with the laid down process steps, bank's data quality and reporting standards, Operating Instructions and other manuals.

Regulatory & Business conduct

- Display exemplary conduct and live by the Group's Valued Behaviours and Code of Conduct.
- Ensure timely delivery of Liquidity reporting deliverables and all other internal and external reporting requirements within SLA and quality requirements.
- Review the various validations and reconciliation adjustments for their correctness and completeness.
- Take personal responsibility for embedding the highest standards of ethics, including regulatory and business conduct. This includes understanding and ensuring compliance with, in letter and spirit, all applicable laws, regulations, guidelines and the Group Code of Conduct.
- Effectively and collaboratively identify, escalate, mitigate and resolve risk, conduct and compliance matters.
- Identify opportunities to reduce the number of manual adjustments made as part of reporting process through automation and resolution of data quality issues.

Other Responsibilities

- Embedding Here for good and the Group's brand and valued behaviours in the Integrated Middle Office team
- Performing other responsibilities assigned under Group, Country, Business or Functional policies and procedures.

Our Ideal Candidate

- Excellent written & oral communication skills, comfortable with facing off senior stakeholders.
- Ability to work independently and able to cope with pressures from tight deadlines.
- Analytical and change mindset with problem solving capabilities.
- Good knowledge of Microsoft Project, Excel, PowerPoint

About Standard Chartered

We're an international bank, nimble enough to act, big enough for impact. For more than 160 years, we've worked to make a positive difference for our colleagues, clients and communities. And we're on a journey to be the world's most sustainable and responsible bank.

We question the status quo, love a challenge, and enjoy finding new opportunities to grow and do better than before. If you're looking for a career with purpose and you want to work for a bank making a difference, we want to hear from you. You can count on us to celebrate your unique talents. And we can't wait to see the talents you can bring us.

Our purpose, *to drive commerce and prosperity through our unique diversity*, together with our brand promise, to be *here for good* are achieved by how we each live our *valued behaviours*. When you work with us, you'll see how we value difference and advocate inclusion. Together we:

- **Do the right thing** and are assertive, challenge one another, and live with integrity, while putting the client at the heart of what we do.
- **Never settle**, continuously striving to improve and innovate, keeping things simple and learning from doing well, and not so well
- **Be better together**, we can be ourselves, be inclusive, see more good in others, and work collectively to build for the long term

In line with our Fair Pay Charter, we offer a competitive salary and benefits to support your mental, physical, financial, and social wellbeing.

- **Core bank funding for retirement savings, medical and life insurance**, with flexible and voluntary benefits available in some locations
- **Time-off** includes volunteering leave, maternity and parental leave for spouse/partner, compassionate leave, sabbatical leave, along with market competitive annual leave.
- **Flexible working** options based around home and office locations, with flexible working patterns.
- **Proactive wellbeing support** through Unmind, a market-leading digital wellbeing platform, development courses for resilience and other human skills, global Employee Assistance Programme, sick leave, mental health first-aiders and all sorts of self-help toolkits.
- **A continuous learning culture** to support your growth, with opportunities to reskill and upskill and access to physical, virtual and digital learning.
- **Being part of an inclusive and values driven organisation**, one that embraces and celebrates our unique diversity, across our teams, business functions and geographies - everyone feels respected and can realise their full potential.

Recruitment assessments - some of our roles use assessments to help us understand how suitable you are for the role you've applied to. If you are invited to take an assessment, this is great news. It means your application has progressed to an important stage of our recruitment process.